



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

Office of  
Strategy and  
Innovation

OSI/DAG/EM  
Reference # 2019-06725

September 23, 2019

Benny Becker  
MuckRock News  
DEPT MR 72679  
411A Highland Avenue  
Somerville, MA 02144-2516

Dear Benny Becker:

This responds to your Freedom of Information Act request for federal employee data from the Enterprise Human Resource Integration-Statistical Data Mart and Central Personnel Data File. The data elements are contained in the accompanied file named: FOIA 2019-06725 Non-DoD Data Record Format & Counts.xlsx.

For the information OPM is providing to you pursuant to your request, we have enclosed one ZIP file consisting of 21 text files (20 data and 1 translation files) and 1 Excel worksheet (formats and counts worksheet). The files have been zipped, encrypted and password-protected using WinZip version 15.0. The password will be provided to you separately. Please contact Eulus Moore at Eulus.Moore@opm.gov or (202) 606-1540 to receive the password.

The accompanying CD is comprised of the following files:

**Data files:**

Non-DOD agencies: FOIA 2019-06725 Status Non-DoD – 200009.txt  
FOIA 2019-06725 Status Non-DoD – 200109.txt  
FOIA 2019-06725 Status Non-DoD – 200209.txt  
FOIA 2019-06725 Status Non-DoD – 200309.txt  
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FOIA 2019-06725 Status Non-DoD – 201609.txt  
FOIA 2019-06725 Status Non-DoD – 201709.txt  
FOIA 2019-06725 Status Non-DoD – 201805.txt  
FOIA 2019-06725 Status Non-DoD – 201809.txt

Benny Becker

**Extract Format:**

FOIA 2019-06725 Non-DoD Data Record Format & Counts.xlsx

FOIA 2019-06725 SCT File.txt

Please note that our data is limited to Executive Branch Federal civilian employees and excludes Intelligence Agencies because those entities no longer provide personnel records to OPM.

For those instances where data elements are not released, they are being withheld under FOIA Exemption 6; personnel and medical files and similar files, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy. 5 U.S.C. § 552(b)(6).

OPM withholds names and duty station location (i.e., State, City, County, CBSA, Locality Pay Area, Adjusted Basic Pay, and Law Enforcement Officer Geographic Area ID) of employees in sensitive occupations and at the Federal Bureau of Investigation, the Drug Enforcement Administration, the Bureau of Alcohol, Tobacco, Firearms and Explosives, the Alcohol and Tobacco Tax and Trade Bureau, the United States Mint, the United States Secret Service, and all U.S. Attorneys' Offices. For these employees in security agencies or sensitive occupations, OPM will provide base pay and a separate total compensation field. The total compensation field will be the sum of adjusted basic pay and all award data elements, including those not otherwise releasable.

OPM also withholds nature of action codes describing adverse actions (Nature of Action Codes: 327-330, 336-338, 344-349, 358-360, 365, 381-386, 450,452, 710-715, 830-833, 888 and 897). OPM only releases non-performance rating-based awards. These awards actions (Nature of Action Codes: 841-844,849, 878, 887, and 889) are aggregated for the year and provided as a single amount in the Cumulative Award field.

For the State Department, personnel records for all employees in the Foreign Service pay plan are no longer provided to OPM (included until March 2006). If you would like this information, please contact:

U. S. Department of State  
Bureau of Human Resources  
Systems Oversight Division  
2401 E Street NW, Room 800  
Washington, D.C. 20522

Also, OPM withholds certain information at the request of various agencies and has therefore referred your request to those entities for direct response to you as follows:

DEPARTMENT OF DEFENSE DATA

Benny Becker

Office of Freedom of Information Act  
Executive Services Directorate  
ATTN: Aaron Graves, FOIA, Suite 02F09-02  
4800 Mark Center Drive  
Alexandria, VA 22350

## INTERNAL REVENUE SERVICE DATA

The extract excludes name for all employees of the Internal Revenue Service, in light of their Registered Pseudonym Program. We have referred your request for name data to the IRS for a direct response to you.

Internal Revenue Service  
Headquarters Disclosure Office  
Stop 211  
2385 Chamblee Tucker Road  
Chamblee, GA 30341

Any plans to use the names to distribute material to these Federal civilian employees are subject to a General Services Administration (GSA) Federal Property Management Regulation (41 CFR 101-20.308) which states: "...Commercial soliciting and vending of all kinds, displaying or distributing commercial advertising, or collecting private debts in or on GSA-controlled property is prohibited." Agencies are not required to deliver mail received in violation of this provision.

## Appeals

As this is a partial denial of your FOIA request, you have the right to appeal this determination. Pursuant to 5 CFR 294.110, you may appeal this response to the Office of Personnel Management Office of General Counsel. If you choose to appeal, the Office of General Counsel must receive your FOIA appeal no later than **90 days** from the date of this letter.

Your appeal must be made in **writing**. You may submit your appeal and accompanying materials to the Office of General Counsel by mail, courier service, fax, or email. All communications concerning your appeal should be clearly marked with: "APPEAL UNDER FREEDOM OF INFORMATION ACT." You must also include with your appeal copies of all correspondence between you and OPM concerning your FOIA request, including your original FOIA request, this response, and a statement as to why you believe the denying official erred within 90 days from the date of this letter.

Please include your name and daytime telephone number (or the name and telephone number of an appropriate contact), email address and fax number (if available) in case additional information or clarification is needed to review your appeal.

OPM FOIA Appeals

Benny Becker

Office of General Counsel  
U.S. Office of Personnel Management Room 7355  
1900 E Street NW  
Washington, DC 20415.

**Additional Information**

The Office of Government Information Services (OGIS) was created to offer mediation services to resolve disputes between FOIA requesters and federal agencies as a non-exclusive alternative to litigation. You may contact OGIS in any of the following ways:

The U.S. National Archives and Records Administration  
Office of Government Information Services  
8601 Adelphi Road - OGIS  
College Park, MD 20740-6001  
Telephone: 202-741-5770 or 1-877-684-6448  
Fax: 202-741-5769 OGIS  
Email: [ogis@nara.gov](mailto:ogis@nara.gov)

You may also seek additional assistance from OPM's Public Liaison. The OPM FOIA Public Liaison can be reached as follows:

Email: [foia@opm.gov](mailto:foia@opm.gov)  
Telephone Hotline: 202-606-1153

Sincerely,

A handwritten signature in black ink, appearing to read 'Lance Harris', with a stylized flourish at the end.

Lance Harris  
Manager, Data Analysis Group  
Office of Strategy and Innovation  
Office of the Director

Enclosure